

STAFF SELECTION COMMITTEE MEMBERS

S.N O	NAME	DESIGNATION	ROLE	MOBILE NUMBER
1	DR.T.ANANTH Ph.D.	CHAIRMAN	CHAIRMAN/ MANAGEMENT	-
2	DR.K.ELANGO VAN	ACADEMIC COORDINATOR	SENIOR ADMINISTRATIVE OFFICER	-
3	Dr. A.KUMARAVADIVEL	PRINCIPAL	CHAIR PERSON	9443850603
4	Mr. P.MALAISELVARAJA	HOD / MECH	MEMBER	9843354618
5	Mr. P. NAVANEETHAKRISHNAN	HOD / ECE	MEMBER	8508877326
6	Mr. N. RAGUVARAN	HOD / EEE	HEAD	9003303896
7	Mr.M . MOHAMED FAISAL	HOD/CSE	MEMBER	9688110199
8	Mrs.K.MAHESWARI	HOD-AI&DS	MEMBER	7094000809
9	Mr. M. ARUTKUMARAN	HOD / AGRI	MEMBER	9489008470

STAFF SELECTION COMMITTEE MEMBERS

ROLES AND RESPONSIBILITIES

Roles	Responsibilities
<ul style="list-style-type: none"> The Staff Selection Committee members play a pivotal role in the recruitment and selection of qualified personnel within an organization or academic institution. Committee Chairpersons lead the committee, overseeing the entire selection process and ensuring adherence to organizational policies and procedures. They facilitate meetings, coordinate the evaluation of candidates, and ensure that the selection criteria align with the institution's goals and requirements. HR Representatives provide expertise in recruitment practices and legal compliance, 	<ul style="list-style-type: none"> The Staff Selection Committee members are entrusted with critical responsibilities that ensure a fair and effective recruitment process within an organization or academic institution. Committee Chairpersons lead the committee, coordinating the entire selection process, from defining job descriptions to overseeing interviews, while ensuring compliance with organizational policies and legal requirements. They facilitate discussions and make final recommendations on candidate selection. HR Representatives contribute their expertise in recruitment best practices and legal standards, guiding the



SIR ISSAC NEWTON

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi & Permanently Affiliated to Anna University, Chennai)
 An ISO 9001:2015 and 2(f) UGC Certified Institution, Accredited By NAAC With 'B ++' Grade
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guiding the committee on best practices for fair and equitable hiring. **Subject Matter Experts (SMEs)** contribute their specialized knowledge to evaluate candidates' qualifications, skills, and experiences relevant to the position being filled. They help formulate interview questions and assessment criteria to ensure that candidates possess the necessary competencies.

- **Panel Members**, often comprising faculty or staff, participate in interviews and provide feedback on candidates, collaborating to make informed recommendations based on their assessments. Together, these roles ensure a thorough and unbiased selection process, ultimately helping to recruit individuals who align with the institution's values and contribute positively to its mission.

committee in maintaining fairness and transparency throughout the hiring process. Subject Matter Experts (SMEs) assess candidates' technical qualifications and skills relevant to the specific roles, aiding in the development of tailored interview questions and evaluation criteria.

- Panel Members, typically comprising faculty or staff, actively participate in interviews, providing valuable insights and feedback on candidates' performance, qualifications, and fit within the organization's culture. Collectively, these responsibilities ensure a comprehensive and unbiased selection process that identifies the most suitable candidates, ultimately enhancing the quality and effectiveness of the institution's workforce.


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